



**UNIVERSITY OF CALGARY**  
FACULTY OF NURSING

# nursing excellence

through leadership,  
innovation and resilience

STRATEGIC PLAN 2021-24

# foundational commitments

## research and scholarship

***We lead** the generation of research and scholarship to improve and innovate nursing education, health outcomes and systems transformation*

### ► OUR PLAN

- Develop criteria and pathways for teaching professors
- Manage strategic hires in emerging priority areas to build bench strength and critical mass
- Develop leaders and innovators at the doctoral level by offering two terminal degree pathways (DN and PhD)
- Increase focus and building capacity for knowledge translation/mobilization and implementation science
- Develop nurse leaders in entrepreneurial thinking and social innovation
- Enhance adjunct and community partner relationships

## quality and breadth of learning

***We deliver** resiliency-informed experiential programs that develop the future leaders and innovators of the discipline and nursing practice*

### ► OUR PLAN

- Increase use of blended learning and flexible delivery options
- Design bold, innovative, future-focused programs (both undergraduate and graduate) where we fully utilize technology to enhance learning (Clinical Simulation Learning Centre and virtual learning)
- Increase accessibility to learning (not geographically bound)
- Enhance the education-practice connection
- Integrate experiential learning with innovative clinical placements and real-world grand challenges
- Establish a suite of global learning experiences
- Integrate inter-professional education more comprehensively and systematically

## community engagement

***We engage** with local and global communities to develop sustainable relationships for mutual benefit and increased resiliency*

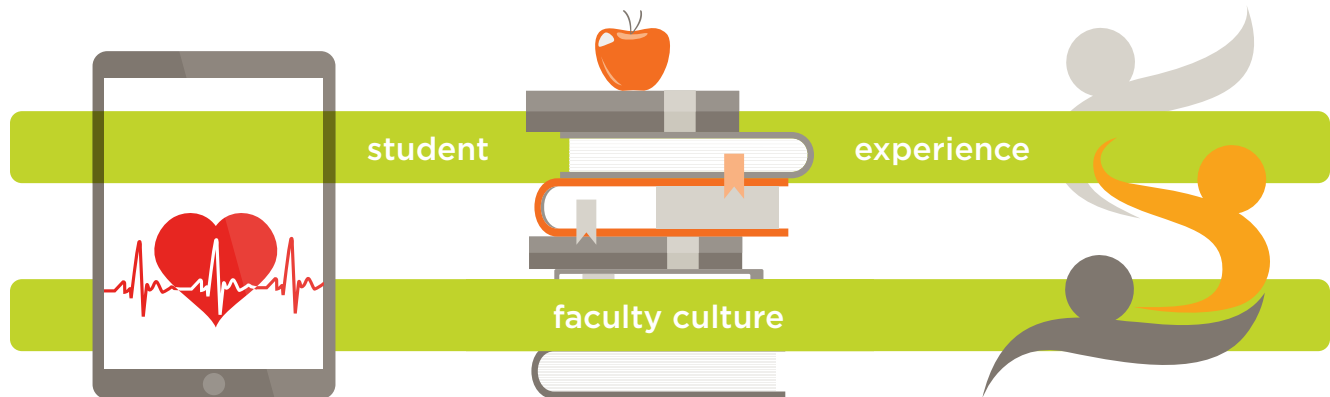
### ► OUR PLAN

- Revitalize rural nursing through curriculum redesign, recruitment of students from rural areas and online/blended education delivery
- Foster global experiences and partnerships
- Focus on creating community resilience through engagement with that community
- Renew awareness of the role of nurses' roles in the community
- Focus on sustainability of relationships
- Leverage entrepreneurship and innovation (e.g. social innovation, social enterprise) to benefit communities
- Sustain and grow alumni and donor engagement

sharpen focus on  
**research and scholarship**

enrich the quality and  
breadth of **learning**

integrate the university  
with the **community**



► **STUDENT EXPERIENCE**

**We cultivate** an environment where students develop confident and resilient identities as nurses, health advocates and change agents

► **FACULTY CULTURE**

**We foster** an engaged culture of learning and development so we may become more resilient as individuals and as an organization within our community

To read the complete strategic plan, visit [nursing.ucalgary.ca/stratplan/2021](https://nursing.ucalgary.ca/stratplan/2021)

