nursing excellence through leadership, innovation and resilience

STRATEGIC PLAN 2021-24
foundational commitments

research and scholarship

We lead the generation of research and scholarship to improve and innovate nursing education, health outcomes and systems transformation

- OUR PLAN
  - Develop criteria and pathways for teaching professors
  - Manage strategic hires in emerging priority areas to build bench strength and critical mass
  - Develop leaders and innovators at the doctoral level by offering two terminal degree pathways (DN and PhD)
  - Increase focus and building capacity for knowledge translation/mobilization and implementation science
  - Develop nurse leaders in entrepreneurial thinking and social innovation
  - Enhance adjunct and community partner relationships

quality and breadth of learning

We deliver resiliency-informed experiential programs that develop the future leaders and innovators of the discipline and nursing practice

- OUR PLAN
  - Increase use of blended learning and flexible delivery options
  - Design bold, innovative, future-focused programs (both undergraduate and graduate) where we fully utilize technology to enhance learning (Clinical Simulation Learning Centre and virtual learning)
  - Increase accessibility to learning (not geographically bounded)
  - Enhance the education-practice connection
  - Integrate experiential learning with innovative clinical placements and real-world grand challenges
  - Establish a suite of global learning experiences
  - Integrate inter-professional education more comprehensively and systematically

community engagement

We engage with local and global communities to develop sustainable relationships for mutual benefit and increased resiliency

- OUR PLAN
  - Revitalize rural nursing through curriculum redesign, recruitment of students from rural areas and online/blended education delivery
  - Foster global experiences and partnerships
  - Focus on creating community resilience through engagement with that community
  - Renew awareness of the role of nurses’ roles in the community
  - Focus on sustainability of relationships
  - Leverage entrepreneurship and innovation (e.g. social innovation, social enterprise) to benefit communities
  - Sustain and grow alumni and donor engagement
We cultivate an environment where students develop confident and resilient identities as nurses, health advocates and change agents.

We foster an engaged culture of learning and development so we may become more resilient as individuals and as an organization within our community.

To read the complete strategic plan, visit [nursing.ucalgary.ca/stratplan/2021](nursing.ucalgary.ca/stratplan/2021)