

Education

2014	PhD	University of Calgary, AB
1998	BN (Distinction)	University of Calgary, AB
1987	Diploma of Nursing (Dean's List)	Mount Royal College, Calgary, AB
1982-1984	Social Work coursework	University of Gothenburg, Sweden

Licensure and Certification

Current	Registered Nurse	College and Association of Registered Nurses of Alberta
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Academic Appointments

2015-present	Assistant Professor	University of Calgary, Faculty of Nursing, Calgary, AB
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Non-Academic Appointments

2001-2015	Registered Nurse, Emergency Department	Alberta Health Services, Rockyview General Hospital, AB
2000-2001	Registered Nurse, Emergency Department	Länssjukhuset Ryhov, Jönköping, Sweden
1999-2000	Registered Nurse, Orthopaedic-Geriatric Unit	Länssjukhuset Ryhov, Jönköping, Sweden
1987-1999	Registered Nurse, Emergency Department	Alberta Health Services, Rockyview General Hospital, AB

Research Funding

2018-2022	<i>Improving Health Care Practices and Processes Through Behavioral Change.</i> PI: Bijvank, M.; Co-Is: Bischak, D., Falkenberg, L., Ganjoughighi, N., Huq, J. L., Mourali, M., & Woiceshyn, J. Collaborators: Carter, M., Coutts S., Lang, E., McBrien, K., Pendharkar, S., Reay, G. , Ronksley, P., van Gaal, S., Walsh, J.	\$240,500
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	University of Calgary - Haskayne School of Business Transformative Research Grant	
2018-2020	<i>Emergency Department RN Triage Decision Making: Phase Three – Refinement of a Triage Decision Making Instrument (TDMI).</i> PI: Reay, G.; Co-Is: Fung, T., Rankin, J.A., Then, K.	\$25,000
2018-2019	University of Calgary - Faculty of Nursing Special Call Operating Grant <i>Emergency Department Registered Nurse Triage Decision Making: The Development of a Triage Decision Making Instrument (TDMI).</i> PI: Reay, G.; Co-Is: Rankin, J.A., Then, K., Fung, T.	\$5,000
2017-2018	University of Calgary - Faculty of Nursing Endowment Award <i>Emergency Department Registered Nurse Triage Decision Making: the Development of a Triage Decision Making Instrument (TDMI).</i> PI: Reay, G.; Co-Is: Rankin, J.A., Then, K., Fung, T.	\$17,371
2017-2018	University of Calgary - Faculty of Nursing Special Call Operating Grant <i>Transition in Care from Paramedics to Emergency Department Nurses: a Systematic Review.</i> PI: Reay, G.; Co-Is: Norris, J. M., Hayden, K. A., ., Abraham, J., Yokom, K., Nowell, L., Lazarenko, G. C., Lang, E. S.	\$15,000
2017-2018	Alberta Health Services - Emergency Strategic Clinical Network <i>Rapid Assessment Triage for Emergency Department/Urgent Care (RATE) Tool Validity Testing.</i> PI: Reay, G.; Co-Is: Rankin, J. A., Dobson, C.	\$3,000 and \$3,772
2016-2017	Calgary Health Trust, Emergency Department Research Fund and Alberta Health Services, Emergency Disaster Management <i>Decision Making by Paramedics in Complex Settings: a Grounded Theory Study.</i> PI: Reay, G.; Co-Is: Rankin, J. A., Lazarenko, G. C.	\$14,982
2015-2018	University of Calgary - University Research Grants Committee Seed Grant <i>Research Establishment Grant.</i> PI: Reay, G. University of Calgary - Faculty of Nursing Research Establishment Grant	\$20,000

Presentations, Refereed

1. **Reay, G.,** Rankin, J. A., Lazarenko, G. C., & Smith-MacDonald, L. (2018, October). Oral Presentation. *Creative adapting in a fluid environment: a grounded theory of paramedic decision-making.* 3rd Global Conference on Emergency Nursing and Trauma Care, Noordwijkerhout, The Netherlands.
2. **Reay, G.,** Rankin, J. A., Dobson, C., & Campbell, K. (2018, October). Oral Presentation. *Validation and testing of a novel mass casualty incident triage assessment tool.* 3rd Global Conference on Emergency Nursing and Trauma Care, Noordwijkerhout, The Netherlands.

3. Smith-MacDonald, L.A., Raffin-Bouchal, S., **Reay, G.**, Ewashen, C., Konnert, C., & Sinclair, S. (2018, October). *Veterans' Perspectives on Operational Stress Injuries: Personal and Environmental Influences*. Canadian Institute for Military & Veteran Health Research (CIMVHR) Forum, Regina, SK.
4. Smith-MacDonald, L., Raffin-Bouchal, S., **Reay, G.**, Ewashen, C., Konnert, Candace, C., & Sinclair, S. (2018, May). Oral Presentation. From Mess Halls to Coffee Shops: *What happens when the 'Frontline' is in your Backyard?* —*Veterans Perspectives on Veteran Mental Health*. Strategic Patient-Oriented- Research Platform (SPOR), Calgary Canada.
5. Smith-MacDonald, L., Raffin-Bouchal, S., **Reay, G.**, Ewashen, C., Konnert, C., & Sinclair, S. (2018, May). *Missing in action: The perspective of combat veterans on combat-related mental health issues*. Presented at the Strategic Patient-Oriented- Research Platform (SPOR), Calgary Canada.
6. **Reay, G.**, Norris, J. M., Hayden, K. A., Abraham, J., Yokom, K., Nowell, L., . . . Lang, E. S. (2018, May). *Ready for the story? A mixed methods systematic review of factors that influence handovers between prehospital personnel & ED nurses receiving patients arriving by ambulance*. Poster presented at the Canadian Association of Emergency Physicians Conference, Calgary, Canada.
7. **Reay, G.**, Rankin, J. A., & Then, K. L. (2018, April). *What you always wanted to know - How triage RNs actually make decisions*. Poster presented at the Western Emergency Department Overcapacity Conference, Victoria, Canada.
8. **Reay, G.**, Rankin, J. A., Lazarenko, G. C., & Smith-MacDonald, L.A. (2018, May). Poster presentation. *What you always have wanted to know – how paramedics make decisions in the prehospital setting*. Inaugural EMS and Paramedic Research Day. Calgary, AB.
9. Nosworthy, S., Hirst, S., Mannion, C., & **Reay, G.** (2018, April). *Improving triage to electrocardiogram time in the emergency department*. Paper presented at the Emergency Medicine Research Day, University of Calgary, Calgary, Canada.
10. **Reay, G.**, & Rankin J. A. (2016, April). *Triage nurses: Powerful or powerless decision makers?* Paper presented at the National Emergency Nurses Conference, Montreal, Canada.
11. **Reay, G.**, & Raffin Bouchal, S. D. (2016, September). *The tension experienced by nurses between abstract principles of ethical decision making and everyday emergency department triage*. Paper presented at the 2nd Global Conference on Emergency & Trauma Care, Sitges, Spain.
12. **Reay, G.**, & Rankin, J. A. (2014, September). Oral presentation. Momentary fitting in a fluid environment: A grounded theory of emergency triage nurse decision making. 1st Global Conference on Emergency Nursing & Trauma Care. Dublin, Ireland.

Publications, Peer-Reviewed Journal Articles

1. **Reay, G.**, Rankin, J. A., Smith-MacDonald, L., & Lazarenko, G. C. (2018). Creative adapting in a fluid environment: an explanatory model of paramedic decision making in the pre-hospital setting. *BMC Emergency Medicine*, 18(42), 1-11. doi. 10.1186/s12873-018-0194-1
2. **Reay, G.**, Norris, J. M., Hayden, K. A., Abraham, J., Yokom, K., Nowell, L., . . . Lang, E. S. (2017). Transition in care from paramedics to emergency department nurses: A systematic review protocol. *Systematic Reviews*, 6(1), 260. doi:10.1186/s13643-017-0651-z

3. **Reay, G.**, Bouchal, S. R., & Rankin, J. A. (2016). Staying theoretically sensitive when conducting grounded theory research. *Nurse Researcher*, 24(1), 26-30. doi:10.7748/nr.2016.e1445
4. **Reay, G.**, Rankin, J. A., & Then, K. L. (2016). Momentary fitting in a fluid environment: A grounded theory of triage nurse decision making. *International Emergency Nursing*, 26, 8-13. doi:10.1016/j.ienj.2015.09.006

Published Conference Papers and Abstracts

1. **Reay, G.**, & Rankin, J. A. (2014). Momentary fitting in a fluid environment: A grounded theory of triage nurse decision making [Abstract]. *International Emergency Nursing*, 22, 252. doi:10.1016/j.ienj.2014.08.007

Presentations, Invited

1. **Reay, G.** & Thulesius, H. (2018). Classical grounded theory as a research method. Presentation to Doctoral students, Linneaus University, Sweden.
2. **Reay, G.** (2018). Creative adapting in a fluid environment: a grounded theory of paramedic decision-making. Presentation to Doctoral students, Linneaus University, Sweden.
3. **Reay, G.** (2015, May). Momentary fitting in a fluid environment: A grounded theory of emergency triage nurse decision making. Guest speaker for Nurses Week, Rockyview Emergency Department, Calgary, AB.
4. **Reay, G.** (2015). Momentary fitting in a fluid environment: A grounded theory of emergency triage nurse decision making. Presented to PhD student network, Faculty of Nursing, University of Calgary, Calgary, AB.