

CURRICULUM VITAE - BARBARA SHARLENE SHELLIAN

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EDUCATIONAL PREPARATION:

Masters in Nursing, University of Calgary, 1983
Bachelor of Nursing, University of Calgary, 1979
RN Diploma, Foothills Hospital School of Nursing, 1974

Areas of Specialization and Interest

Maternal-child Nursing
Emergency Nursing
Nursing Education
Nursing Administration
Rural Nursing
Health Care Reform and Policy

EDUCATIONAL HONOURS & AWARDS

Abe Miller Memorial Scholarship - Alberta Association of Registered Nurses - 1982
Canadian Nurses Foundation Scholar - Canadian Nurses Association - 1982
Government of Alberta Professional Training Bursary, 1981, 1982
Proficiency Award for Bedside Nursing - Foothills Hospital - 1974
Nominee for Distinguished Alumni Award - University of Calgary - 1994, 1995
Honorary Diploma in Nursing - Award of Excellence - Mount Royal College 1997
Planetree – Spirit of Planetree Award in recognition of Patient Family Centered Care 2007
Calgary Health Region - Peoplefirst Award in recognition of Patient Family Centered Care 2008
Queen Elizabeth II Diamond Jubilee Medal – 2013 in recognition of contribution to Canada and nursing
Distinguished Alumni Award Faculty of Nursing University of Calgary 2017
Profiled as one of the 50 Faces of Nursing to celebrate the 50th anniversary of the Faculty of Nursing University of Calgary July 2019

NURSING PRACTICE

June 2009 – present

Director Rural Health
Bow Valley– Calgary Zone
Alberta Health Services

May 2005 – June 2009

Senior Manager Bow Corridor
Alberta Health Services – Calgary Zone

May 2004 – May 2005

Senior Manager Bow Corridor Calgary Health Region
Professional Nursing Practice Consultant – Rural Calgary Health Region

April 2003 – May 2004

Director Rural Health Bow Corridor
Calgary Health Region

January 2001 – present

Adjunct Assistant Professor
University of Calgary
Faculty of Nursing

May 2000 – April 2003

Executive Leader Health Services
Canmore Service Area - Headwaters Health Authority
Canmore, Alberta

April 1995 – May 2000

Director of Facility Care, Canmore Hospital
Canmore, Alberta

April 1993 - 1995

Director of Nursing
Canmore General and Auxiliary Hospital, Canmore, Alberta

May 1983 - April 1993

Clinical Nurse Specialist
Canmore General and Auxiliary Hospital, Canmore, Alberta

June 1981 - May 1983

Canmore Municipal Hospital, Canmore, Alberta
Staff Nurse while completing Master's Degree
Graduate Level Clinical practicums for advanced nursing practice completed at Stoney Health Centre, Alberta Children's Hospital Intensive Care Unit and Child Abuse Team - Family Resource Unit.

September 1979 - June 1981

Pediatric Nursing Instructor
Foothills Hospital School of Nursing, Calgary, Alberta
Casual Staff Nurse
Canmore Municipal Hospital Canmore Alberta

November 1975 - September 1979

Full-time Staff Nurse until 1977 then part-time employment attending University 1977-79
Canmore Municipal Hospital, Canmore, Alberta

July 1974 - October 1975

Staff Nurse Combination Pediatric-Adult Surgical Unit
Rockyview Hospital, Calgary, Alberta

PUBLICATIONS and PRESENTATIONS:

Paediatric History and Assessment Guide in The Nursing Assessment Guide, Foothills School of Nursing, 1979

Continuing Education by Community TV - Canadian Nurse 1987: 83-7, 14.

Investment in the future: Clinical Practicums for Nursing Students In Small Community Hospitals, Incentives for Change, 1990, November 15, Alberta Hospital Association.

Task Force on Direct Access to Nursing Services, Alberta Association of Registered Nurses Newsletter, 1992 : 48-3, 22.

Do not define yourself as an assistant to anyone. Canadian Operating Room Nursing Journal 1993: 11-4, 16.

Resolutions : The road to positive action. Alberta Association of Registered Nurses Newsletter. 1994, 50-1, 7.

Rural Nursing in the Canadian Rockies. Rural Nurse Connection, February 1994

Implementing Community Health Centres in Alberta. Presentation at the International Community Health Centre Conference, Montreal, Quebec. December 1995

A Nursing Association in Action: Implementation of a Project to Increase Direct Public Access to Services Provided by Registered Nurses in an Industrialized Country. Presentation at the International Congress of Nurses 21st Quadrennial Congress. Vancouver British Columbia. June 1997.

Registered nurses and advocacy: Helping others speak up. AARN Newsletter, 53(3), p.13,34

Numerous presentations to nurses, government, media, other health care professionals and the public during term as AARN President on topics related to health care reform and the contribution of Registered Nurses to the health care system.

Keynote address "From Vision to Reality: Thriving In The 21st Century" Saskatchewan Association of Health Organizations April 1998.

Keynote address "Registered Nurses making the difference in quality care" Association of Registered Nurses of Newfoundland Annual Meeting May 1998.

International consultation to nurses in Chile related to scope of practice and strategic planning for the profession. Cosponsored by Pan American Health Organization and Canadian Society for International Health in conjunction with Health Canada. November 1998.

Keynote address "The New Environment for Nursing Leadership" National Nursing Leadership Conference, Ottawa, Ontario, February 1999.

Mary Glover Lecture "Nursing Leadership In The Next Millennium" 30th Annual Meeting and Scientific Sessions, Canadian Neuroscience Nurses, Edmonton, Alberta. June 1999.

Guest speaker Jeanette Pick Leadership Day, "Leadership ... Rural Health Care Perspective" University of Calgary, Calgary, Alberta. April 2000.

Keynote address "What Shepherds Know about Leadership" Catholic Health Care Association of Alberta Annual Meeting, Edmonton, Alberta. September 2000.

Keynote address "Reality and Opportunity: What The Charge Nurse Experience Is, What It Can Be" Charge Nurses: Solutions and Survival Skills workshop, Calgary, Alberta. February 2001, Red Deer, Alberta. June 2001, Calgary, Alberta. September 2001, Calgary, Alberta. November 2002, Edmonton, Alberta. November 2002.

Poster presentation "Health Care Reform ... Alive and Well in the Canadian Rockies", Rural Nurses Conference, Estes Park, Colorado. September 2001

A Primer on Rural Nursing. Alberta Association of Registered Nurses Newsletter. 2002: 58-2,5 (reprinted in Registered Nurses Association of British Columbia Newsletter 2002)

Keynote address "Walk a Mile in My Shoes – The challenges and rewards of front line nursing management". Calgary and Edmonton Alberta. April 2002

Co-sponsor and organizer for the Shared Leadership Conference in partnership with Calgary Health Region and University of Calgary, June 2002 and June 2003

Guest speaker Rural and Remote Health Research Group Conference. "Issues for Rural Nursing Leaders". Alberta November 2002

Keynote address "Walk a Mile in My Shoes – The challenges and rewards of leadership at the front line". Emergency Nurses of Alberta – Annual Conference, Kananaskis, Alberta October 2003

Panel member – Patient Safety – It's In Nurses Hands – Preconference workshop for Halifax Four Patient Safety Conference, October 2004, Edmonton, Alberta

Presentation "The Best of Both Worlds: Rural health and community based service delivery in the Calgary Health Region". Fifth National Canadian Rural Health Research Society Conference and the Fourth International Rural Nursing Congress Rural Health: Celebrating Diversity & Strength October 21-23, 2004, Sudbury, Ontario

Presentation "The Best of Both Worlds: Rural health and community based service delivery in the Calgary Health Region". Rural Health: From Practice to Research Third Biennial Rural Health Conference, November 2004 Canmore, Alberta

Member of Organizing Committee, Rural Health: From Practice to Research Third Biennial Rural Health Conference, November 2004 Canmore, Alberta

Presentation "Creation of a national organization for rural and remote nurses in Canada - how a possibility became a reality", The International Council of Nurses 23rd Quadrennial Congress, May 2005, Taipei, Taiwan and also at the Western Nurse Leaders Conference, November 2005

Presentation "Walk A Mile In My Shoes – Challenges and Rewards of Leadership". Nurses Week presentation, May 2006, Grande Prairie, Alberta

Presentation "The Essence of Rural Nursing – connection to community". Alberta OR Nurses Conference, October 2006, Red Deer, Alberta

Presentation "Rural Resource Teams – Evidence Based Practice in Action". Rural Nurses Organization RNO Conference. June 2007. Richland, Washington.

Presentation "Walk A Mile In My Shoes – Challenges and Rewards of Leadership". Alberta Occupational Health and Safety Nurses, January 2008, Calgary, Alberta

Presentation "Implementation of a Patient Family Centered Care Model". Interprofessional Practice Conference – Calgary Health Region, September 2008, Calgary, Alberta

Rural Nursing - A necessary and valuable aspect of the health care of Canadians. Rural Nurse, Royal College of Nursing Australia, Rural Nursing and Midwifery Faculty, Vol 17, No 1, March 2009

Presentation "Creation of a National Organization for Rural and Remote Nurses in Canada – How a Possibility Became a Reality" Rural Nurse Organization International Conference, Boise, Idaho, June 2009

Presentation "Rural Resource Teams Evidence Based Practice in Action". International Congress of Nurses, Quadrennial Congress, Durban, South Africa, July 2009

International Council of Nurses – A Global Connection. Rural Nurse Connection. Vol 11, Issue 3, December 2011

Webinar presentation "Professional Association Involvement to Improve Health care" – part of the series of Leadership Capacity Development sessions, Idaho State University, December 2012

Presentation "Connecting Community with Opportunity ... The Journey to a Community Health Centre". International Congress of Nurses, Quadrennial Congress, Melbourne, Australia, May 2013

Presentation "Connecting Community with Opportunity ... The Journey to a Community Health Centre". International Rural Health and Rural Nursing research Conference, Bozeman, Montana, July 2014

Panel presentation "Using the Power of Influence to Affect Your Future and the Future of Nursing" CARNA Centennial Conference, Edmonton, Alberta March 2016

Keynote address "Making Connection's: Making a Meaningful Difference" Community Health Nurses of Canada National Conference St John's Newfoundland, May 31, 2016

President's Column Canadian Nurse Journal

With High Hopes – Resonance, Reverberation, Relevance September 2016

First Meeting Committed Partners October 2016

I Am Eating Too Much Cake November 2016

Before and After the Photo OP January/February 2017

Connections March/April 2017

The Times They Are a Changin' May/June 2017

International Impressions July/August 2017

Standing Up and Speaking Out September/October 2017

Reflection and intention November/December 2017

History in the Making January/February 2018

#StrongerTogether March/April 2018

No Better Time May/June 2018

Keynote address "Leadership ... A Necessary Concept for Curriculum" University of Lethbridge Faculty Retreat, January 31, 2017

Plenary presentation "They Smell Like Sheep – Leadership from a Servant Perspective", Horizon Health Nursing Conference, Saint John New Brunswick March 28, 2017

Plenary presentation "Nurse Practitioner Leadership", Nurse Practitioner Association of Alberta Annual Conference, Calgary Alberta, April 2017

Presentation "Canadian Nursing Association Update – Advocacy and Support for the Profession". Annual General Meeting, Association of Registered Nurses of Prince Edward Island, Summerside PEI, April 28, 2017

Presentation “Canadian Nursing Association Update – Advocacy and Support for the Profession”. Annual General Meeting, Saskatchewan Association of Registered Nurses, Saskatoon SK, May 3, 2017

Virtual Town Hall with Conservative leadership candidates, Ottawa, Ontario, May 11 2017

Presentation “Canadian Nursing Association Update – Advocacy and Support for the Profession”. Annual General Meeting, College of Registered Nurses of Nova Scotia, Halifax, Nova Scotia, May 11, 2017

Panel presentation “Displaced Populations – Health, Social and Economic Implications” Council of National Representatives International Council of Nurses, Barcelona, Spain May 25, 2017

Panel presentation “Globalization – Its impact on nursing associations” International Council of Nurses Congress Barcelona, Spain May 29, 2017

National Nursing Association showcase of significance policy or practice change – “Medical Assistance in Dying” International Council of Nurses Congress Barcelona, Spain May 31, 2017

Margarete Schumacher Distinguished Alumni Guest Lecture “They Smell Like Sheep – Leadership from a Servant Perspective, Calgary Alberta, September 30, 2017

Virtual Town Hall with Federal Minister of Health Hon Ginette Petitpas-Taylor, Ottawa, Ontario, November, 2017

Presentation “Canadian Nursing Association Update – Advocacy and Support for the Profession”. Annual General Meeting, Registered Nurses Association of Northwest Territories and Nunavut, Yellowknife, NT, April, 2018

Keynote “Canadian Nursing Association Update – Advocacy and Support for the Profession”. National Emergency Nurses Association, Kelowna, British Columbia, April, 2018

Presentation “Medical Assistance in Dying – the Role of the Registered Nurse” National Emergency Nurses Association, Kelowna, British Columbia, April, 2018

“Global Rural Nursing Practice” Marianne Baernholdt, PhD, MPH, RN, FAAN, Barbara Shellian RN MN in Friberg, E. E. (2019). *Conceptual foundations: the bridge to professional nursing practice*. 7th ed. St. Louis, Mo.: Elsevier/Mosby.

Presentation “They Smell Like Sheep – Leadership from a Servant Perspective”, Leadership Skills for Complex Times Dorothy Wylie Leadership Institute, Regina Saskatchewan, May 2018

Presentation “Canadian Nursing Association Update – Advocacy and Support for the Profession”. Annual General Meeting, Saskatchewan Registered Nurses Association, Regina Saskatchewan, May, 2018

Presentation “Canadian Nursing Association Update – Advocacy and Support for the Profession”. Annual General Meeting, New Brunswick Nurses Association, Fredericton, New Brunswick, May 2018

International Council of Nurses Triad meetings (ICN, WHO and ICM), Canadian representative. Geneva, Switzerland May 15 – 19, 2018

International Council of Nurses Delegate to World Health Assembly – United Nations, Geneva Switzerland, May 21 – 25, 2018

Presentation “Canadian Nursing Association Update – Advocacy and Support for the Profession”. Annual General Meeting, Association of Registered Nurses of Newfoundland and Labrador, Grand Falls, Newfoundland, June 2018

Keynote address: Canadian Doctoral Nursing Network Conference “Canadian Nursing Association Influence and Innovation”, Regina, Saskatchewan June 11, 2018

President’s address Canadian Nursing Association Biennial Convention, “730 Days as CNA President” Ottawa, Ontario, June 19, 2018

Webinar – College and Association of Registered Nurses “Reflection on 730 days as CNA President” June 29, 2018

Keynote address CRANAPIus Conference “Rural Nursing in Canada – Characteristics, Barriers and Opportunities” Cairns, Queensland Australia, September 2018

Canadian Nurses Association representative - 15th Annual Guanghua International Education Association Conference and 3rd Annual Guanghua International Education Alliance Convention: *Optimizing Capacity through Innovation and Excellence in Health Education*, Tianjin, China – presentation on CNA specialty certification programs, site visits to nursing schools, long term care sites, acute care and Chinese medicine hospitals, presented a workshop on the importance of continuing education – November 2018

Guest lecturer, Nipissing University, NURS 20147 Professional Foundations in Nursing, The importance of professional associations in nursing – February 2019, November 2019

“Global Rural Nursing Practice” Marianne Baernholdt, PhD, MPH, RN, FAAN, Barbara Shellian RN MN in Friberg, E. E. (2019). *Conceptual foundations: the bridge to professional nursing practice*. 7th ed. St. Louis, Mo.: Elsevier/Mosby.

Podcast – “The Four Pillars of Nursing Leadership”, International Network of Nurse Leaders, Shift Change Podcast series. August 4, 2019

Podcast – “The Key to Everyday Leadership”, Talltrees Leadership, Central Line Podcast Series, February 2020.

RESEARCH:

Determinants of Staff Nurse’s Perception of Autonomy in a Rural Hospital, Canmore Municipal Hospital, 1982.

Cable Television as a Medium for Continuing Education for Rural Nurses, funded by Alberta Association of Registered Nurses, 1985.

Nosocomial Cord Infections at the Canmore Hospital: a four (4) month investigation, 1986. Results of this study directed a change in policy and practice for Infection Control at the Canmore General Hospital. Routine swabs of umbilical cords were discontinued and the indication for swabs was changed to nursing judgement and clinical manifestations.

Medication Errors: Acceptable vs. Expectable. A proposal to alter the medication error frequency for Acute Care. 1988. Results of this study directed the development of a self evaluation questionnaire for individuals involved in a medication incident and a relative weighting system for severity of errors. An inter-facility comparison of medication incidents was conducted and it was found that the Canmore General Hospital has a very low incidence of medication errors.

Cross Cultural Nursing Practice Project - Job Enhancement Funding from the Department of Health, Alberta Government. 1991. This collaborative project was designed to address the

discrepancies and frustrations experienced by nurses when teaching plans and nursing care approaches are not culturally sensitive. This project has resulted in the identification of priorities for care for aboriginal people with the subsequent adaptation of teaching plans and nursing care approaches at the Canmore General Hospital to meet the needs and expectations of the Stoney people.

Priority Setting in a Canadian Surgical Department: A Case Study Using Program Budgeting and Marginal Analysis, 2001 – Craig Mitton PhD, Cam Donaldson PhD, Barb Shellian MN, Cort Pagenkopf MD. - A key mandate of Canadian regional health authorities is to set priorities and allocate resources within a limited funding envelope. Program budgeting and marginal analysis (PBMA) provides an economic approach to priority setting and resource allocation in health regions. The PBMA framework was piloted in the surgical services program in Canmore, Alberta, with the aim of improving program efficiency.

Learning and enhancement of care through team centered reflection: a pilot study to be conducted at the Canmore General Hospital within Calgary Health Region, 2004 - Principle Investigator: Dr. P. Jennett, Professor, University of Calgary, Co-investigator: Dr. D. Hogan, Professor, University of Calgary, Study Co-ordinator: Dr. J. Parboosingh, Professor Emeritus, University of Calgary. Served as site facilitator and consultant for the project. Aims of the study included: To determine the feasibility and acceptability of creating a work environment that fosters the skills of practice reflection and information sharing among members of multidisciplinary teams of care providers; and values evidence-based practice enhancements originating from care providers reflecting on and sharing their practice experiences; To determine if such a work environment enhances inter-professional learning, professional growth and job satisfaction among team members; and, to determine if such a work environment will foster the application of learning to practice and the embedding of changes in practice behaviors so that enhancements in the quality and safety of care for clients are sustained.

The PEAK Project: Practice Enhancement Achieved Through Knowledge 2005 – Principle Investigator: Kari Simonson RN MN, Carol Duncan RN MN, Dr. P. Jennet, Professor, University of Calgary, Co-investigator: Dr. D. Hogan, Professor, University of Calgary, Study Co-ordinator: Dr. J. Parboosingh, Professor Emeritus, University of Calgary. Served as the site facilitator and consultant for the project. The hypothesis of the multi year CHSRF and AFMR funded project is that the Implementation of an innovative knowledge brokering program at the Canmore General Hospital and Bow Corridor Community Care, Canmore, Alberta will enhance care provider participation in evidence-based decision- and policy-making. It will lead to improved information sharing and team cohesiveness, care provider satisfaction and professional development and ultimately, enhanced client care and client safety. The role of the Knowledge Broker includes: Phase 1: a) assist staff to generate personal learning projects (PLPs), defined as the process whereby staff, reflecting on practice, generate and record questions and ideas which may enhance practice or improve client safety; and b) facilitate sharing of PLPs among staff. Phase 2: assist managers to find existing policies and practice guidelines for PLPs. Phase 3: a) find evidence-based solutions to PLPs by working with local experts, Calgary Health Region's databases, U of C Health Sciences Library information specialists and external experts; and b) post literature search results on Project virtual space (PEAK.net) and set up staff education sessions. Phase 4: facilitate team selection of evidence-based practice guidelines and policies from solutions to PLPs. Phase 5: implement new practices in pilot projects. Phase 6: evaluate pilots of best practices for acceptance and impact; prepare new guidelines and policies; and submit them to Hospital Administration and CHR for approval. Phase 7: facilitate implementation of new guidelines and policies. Phase 8: monitor how they are applied and determine their impact on care providers, care teams and on select aspects of client care and safety.

PROFESSIONAL ASSOCIATIONS

College and Association of Registered Nurses of Alberta

Canadian Nurses Association
 Canadian Academy of Nursing
 Rural Nurse Organization (founding member 1989)
 Association of Women's Health, Obstetric and Neonatal Nurses
 Canadian Association for Rural and Remote Nursing (founding member and first President)
 Associate member – Australian Rural Nurses and Midwives
 CRANAPlus - Council of Remote Area Nurses of Australia
 CRANAPlus GRIN – Global Rural and Isolated Nurses

PROFESSIONAL ACTIVITIES:

Nursing Committee, Alberta Association of Registered Nurses, Vice-Chairperson 1980-1987

Member of South Central District Information Committee, Alberta Association of Registered Nurses, 1980-1987

Member of sub-committee to develop a Position Paper on "Specialization in Nursing" Alberta Association of Registered Nurses, 1984-1985

Member of sub-committee to develop a Position Paper on Nurse-Midwifery, Alberta Association of Registered Nurses, 1986-1987

Member of Quality Assurance Sub-committee, Alberta Association of Registered Nurses, 1986 - 1990. Chairman 1988 - 1989.

Member of Bow Valley Committee for the Prevention of Family Violence 1988 - 1993

Member of Alberta Working Group for the National Interdisciplinary Project on Domestic Violence co-sponsored by the Canadian Nurses Association. 1990.

Member of the Committee to Develop a Competency List for Nurses Beginning to Practice, Canadian Nurses Association. 1991 - 1992.

Member of the Committee to Develop Scope of Practice document, Alberta Association of Registered Nurses, 1992

Provincial Council Member, Alberta Association of Registered Nurses. 1991 - 1993

Vice-President, Alberta Association of Registered Nurses, 1991 - 1993.

Member Planning and Priorities Committee, Alberta Association of Registered Nurses, 1991 - 1995

Member of Task Force for Direct Access to Nursing Services, Alberta Association of Registered Nurses, 1991 - 1997

Member of Nurse Blueprint Committee for the Criterion Referenced Exam, Canadian Nurses Association, 1992 - 1993
 Member, Strategy Committee for Task Force on Direct Access to Nursing Services, Alberta Association of Registered Nurses, 1992 - 1997

President Elect, Alberta Association of Registered Nurses, 1993 - 1995

Chairperson, Finance Committee, Alberta Association of Registered Nurses, 1993-1995
 Chairperson, Annual Meeting Planning Committee, Alberta Association of Registered Nurses, 1993 – 1995

Member, Ad Hoc Working Group for Legislative Changes, Alberta Association of Registered Nurses, 1994 - 1999

President, Alberta Association of Registered Nurses, 1995 - 1997

Member, Board of Directors, Canadian Nurses Association, 1995 - 1997

Board Member, Council on RN Exam, Canadian Nurses Association, 1997 - 2000

Committee member, Community Planning Committee, AIDS Bow Valley, 2001 – 2016

Committee member, Canadian Nurses Association Committee on Nominations, 2001 – 2002

Co-ordinator for Headwaters Health Authority for the provision of health services for the G8 Summit, Kananaskis, Alberta. June 2002

President and founding member, Canadian Association for Rural and Remote Nursing, 2004 – 2006

Committee member – appointed by Regional Health Authorities, Nursing Education Program Approval Board. 2005 - 2007

Board member, Canadian Nurses Association. 2006 – 2008

Steering Committee member, Healthy Canmore Initiative, 2007 – 2011

Co-chair, Team Health for Cochrane – Health Community Coalition, 2004 - present

Co-chair, International Congress of Nurses, Rural and Remote Nursing Network, 2009 – 2017

Board member, Bow Valley Primary Care Network, 2010 – present

President Elect, Canadian Nurses Association, 2014 – 2016

Board member, Canadian Nurses Foundation, 2014 – 2016

Board member, Assessment Strategies Inc., 2014 – 2017

Board member, Yardstick Assessment Strategies Inc., 2017 - 2019

Committee member, University of Calgary Faculty of Nursing, Policy and Procedure Review, 2016

Committee member, University of Calgary Faculty of Nursing, Community Advisory Committee, January 2016 – present

President Canadian Nurses Association, 2016 – 2018

Committee member, University of Calgary Faculty of Nursing, Graduate Programs Committee, 2018 – present

Board member – Ministerial Advisory Board on Dementia, appointed by the Federal Minister of Health, The Honourable Ginette Petitpas-Taylor, 2018 – present

Advisory Board member, CRANAPlus GRIN, Global Rural and Isolated Nurses, 2018 – present

Editor in Chief, Canadian Nurse www.canadian-nurse.com 2018 - present